Additional study question 2 (consolidation)

## Question

A graphic design company with a small UK head office has an almost entirely remote workforce made up of designers from across Europe.

The majority of the workforce has recently moved from office-based roles to remote working from home. They communicate with head office and each other via telephone, email, instant messaging and video conferencing.

Discuss the impact of this change on employee behaviour, and how the company can ensure the wellbeing of the workforce during this change.

Your response must include reasoned judgements and conclusions.

[12 marks, plus 3 marks QWC]

 [12 marks]

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